

Minutes for Thursday, March 10, 2016

Mr. Schroeder moved the adoption of the following Resolution:

WHEREAS, The Board of County Commissioners have received a request from the Putnam County Agricultural Society regarding financial aid from the County Government for the 2015 Putnam County Fair.

and

WHEREAS, the Agricultural Society is entitled to receive financial aid from the County Government, per ORC 1711.01 Senior Fair could receive a maximum of \$800.00, per ORC 1711.03 Junior Fair could receive a maximum of \$500.00, per ORC 1711.15 Capital Improvements no cap and per ORC 1711.22 General Encouragement could receive a maximum of \$2,000.00

and

WHEREAS, The Putnam County Agricultural Society would like the Commissioners to consider authorizing the maximum aid, totaling \$3,300.00.

now therefore, be it

RESOLVED, The Board of County Commissioners does hereby authorize the Putnam County Agricultural Society to receive the maximum amount of financial aid of \$3,300.00.

Mr. Jerwers seconded the motion
Vote: Mr. Jerwers yes Mr. Love yes Mr. Schroeder yes
Comm. Jrl. 109, Page 85

Now and Then Purchase Orders.....

Sheriff.....purchase order 31152, 31154
Concealed Handgun...purchase order 31153

Mr. Love moved to approve the now and then purchase orders
Mr. Schroeder seconded the motion
Vote: Mr. Jerwers yes Mr. Love yes Mr. Schroeder yes
Exceptions: Mr. Jerwers none Mr. Schroeder none Mr. Love none
Comm. Jrl. 109, Page 86

Purchase orders and Travel Requests.....

Solid Waste Dist Disp Fees.....purchase order to Solid Waste Assoc. of North America for SWANA membership 6-1-16 through 5-31-17 for \$185.00.

Landfill Clos/Mnt.....purchase order to Morman's Lawn Care Inc for mowing & weed control at the landfill for 2016 season for \$5,000.00.

Mr. Jerwers moved to approve the purchase orders and travel requests.

Mr. Love seconded the motion

Vote: Mr. Jerwers yes Mr. Love yes Mr. Schroeder yes

Exceptions: Mr. Jerwers none Mr. Love none Mr. Schroeder none

8:30 a.m.

Commissioners Love, Schroeder and Jerwers arrived at the office.

8:40 a.m.

Commissioners Schroeder, Love and Jerwers were reviewing the information submitted by Cathy Recker. It was discovered the compensation figures for the Recorder employees presented were not current. The current figures were researched. It was also reviewed that the department did receive raises in the past. Commissioner Schroeder figured the increases as percentages. The wage increase request from Cathy Recker was discussed. The Recorders whole County budget is wages, fringes and supplies there is not a whole lot of room for increases. If there are any other outside funds that can be accessed, they must be used. In the past the document recording charges were not increased to maximize income, and the County General Fund had to cover the expenses beyond the income. The Commissioners have come to a consensus to not grant the increase request for the Recorder's office.

Commissioners Schroeder, Love and Jerwers also discussed the application for the Capital grant for the County for purchasing 6 vehicles for Sheriff and EMS, giving Stacy Schroeder at the Sheriff's office authorization to submit grant for Putnam County.

9:00 a.m.

Cathy Recker met with Commissioners Schroeder, Love and Jerwers she said her figures she had submitted were not updated, she shared the updates and the figures matched what the Commissioners had figured. Cathy did check on the Engineer's office beginning rate is \$16.50 per hour. The Engineer's office does not get money from the County General fund. The only Engineer employee position paid from the County General Fund is the Tax Map person. The portion of County funds from any document recording goes toward this position. The Commissioners have discussed Cathy's request and Vince said the Recorder's compensation was increased a few years ago. Vince stated the Commissioners were not in favor of the request for this increase for \$5. Cathy would like some justification as to why the request was denied. There are not funds available for this kind of pay request. John explained that the outside Boards, Board of Elections and Veteran Services have granted over their allocated funds as well. Cathy is very disgusted with the decision, she is trying to fight on behalf of her employees. Travis asked if she could use any funds out of the Equipment fund for compensation. Cathy said those funds will be reviewed and taken away, the per document charge. The document charges can be changed as far as designation. Cathy would not like to use those funds for compensation, due to the possibility of not being able to access them in the future. Cathy feels that this is becoming a game. Cathy will go back and refigure to propose a new request. Cathy suggested a gradual increase over a few years. Cathy also proposed an

increase of \$2 per hour rather than the \$5 per hour. Cathy went back and reviewed the pay increases that were given to the Commissioners employees when they were bumped up. Cathy said her employees are not making large amounts of money and it's hard to grow their retirement accounts. Cathy said something is needed for a morale booster, she will lose employees due to the low pay. The pay increases in the Commissioners were explained. The Commissioners office has access to other funds other than County General to pay their compensation. Cathy said the other offices don't know what they do.

10:00 a.m.

Business agenda was held with Commissioners Schroeder, Love and Jerwers; Jack Betscher, Administrator; Cindy Landwehr, Clerk; Nancy Kline, Putnam County Sentinel.

12:30 p.m.

Commissioner Jerwers came back from lunch.

1:00 p.m.

Commissioners Love and Schroeder along with Jack Betscher came back from lunch.

1:00 p.m.

Commissioners Schroeder, Love and Jerwers made a conference call to the Allen County Commissioners to vote to award the bid for the Warrington/Sugar Creek Joint Dt. Project. Rollcall was called by Allen County Clerk with all present. Allen County Engineer explained the low bid of Sand Ridge which was under about \$40K which they are happy with. The motion was made by Commissioner Travis Jerwers to accept the bid and award Sand Ridge Excavating and seconded by Commissioner Greg Sneary of Allen County. All Commissioners voted yes and the motion was carried.

1:15 p.m.

Commissioners Schroeder, Love and Jerwers and Jack Betscher left to view the old JFS building, for possible storage renovations.

2:20 p.m.

Commissioners Schroeder, Love and Jerwers and Jack Betscher returned from viewing the old JFS building.

2:40 p.m.

Commissioners Schroeder, Love and Jerwers and Jack Betscher left to view a new vehicle, Ford Interceptor, at the Sheriff's office.

3:30 p.m.

Commissioners Schroeder, Love and Jerwers and Jack Betscher returned from the vehicle viewing.

Commissioner Jerwers left for the day.

4:00 p.m.

Commissioners Schroeder and Love attended the 6119 meeting in the Assembly Room.

Friday, March 11, 2016

10:10 a.m.

Commissioner Schroeder arrived at the office.

11:00 a.m.

Fred Lord of Clemans-Nelson, Brian Siefker and Tim Meyer from Sheriff's office met with Commissioner Schroeder and Jack Betscher to discuss the negotiations. Fred Lord informed Commissioner Schroeder that a vote must be taken today or the proposal will be accepted as is. The Commissioners are not able to vote today due to not having a quorum. Vince reviewed the proposal for the deputies, Fred explained that a 2% increase would be added to the steps of the pay scale. Tim explained that some officers were receiving longevity pay and are no longer on the steps, this will get them back into the steps. It may take a couple more contracts to get everyone back into the steps and more evenly paid. The base pay is what will be negotiated in the future contracts. Other retirement options were discussed, increasing the sick leave cash out was suggested. Other negotiating points that would come up other than money, Tim said more communication but over all people are content. The grievance procedure was updated. The union reps have the opportunity to go to "union school" but no one has taken advantage of that. Tim said that back in the day when Diemer was in office the Union Reps would meet with Sheriff to discuss any changes or suggestions. Jack asked about starting negotiations earlier, Fred said they wait for the Union to approach, which was later this year. It was agreed the negotiations should start earlier. Since no vote was taken today the negotiations would be deemed as accepted and things can proceed. Vince asked about the figures for the Corrections Contract. Fred explained the process of closing the gap, in six years it is hoped to get things evened out. Jack will get with Melinda to review the budget and the figures that will be needed to cover the compensation.

Vince and Tim discussed the advantages and disadvantages of having the Paulding County prisoners.

12:00 p.m.

Commissioner Schroeder left for the day.

Mr. Jerwers moved to approve the minutes from Thursday, March 10, 2016.
Mr. Love seconded the motion.
Vote: Mr. Jerwers yes Mr. Love yes Mr. Schroeder absent