

Minutes for Thursday, November 2, 2017

Mr. Love moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2017, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Fund 008, Capital Improvements

N 1, Contracts/Projects.....\$ 12,000.00

Mr. Schroeder seconded the motion

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes
Comm. Jrl. 111, Page 319

Mr. Love moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam County,

Ohio, that the following appropriation modification be made for the year ending

December 31, 2017.

For Commissioners

From....4 B 14, Contract-Services.....to.....4 B 12, Equipment...\$5,000.00

Mr. Schroeder seconded the motion

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes
Comm. Jrl. 111, Page 320

Mr. Lammers moved to approve the extension of the farm lease agreement with Dennis Siefker for the 5.63 acres adjacent to the Glandorf Complex for the same rates for the next two years.

Mr. Love seconded the motion

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes
Comm. Jrl. 111, Page 321-322

Now and Then Purchase Orders.....

911.....purchase order 34973

Mr. Love moved to approve the now and then purchase orders

Mr. Schroeder seconded the motion

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes
Exceptions: Mr. Lammers none Mr. Schroeder none Mr. Love none
Comm. Jrl. 111, Page 323

Purchase orders and Travel Requests.....

Capital Improvement.....Purchase order to Dale's Concrete & Decorative Stamping for concrete repairs at Ag Complex for \$11,500.00.

Title Admin.....Travel request for Ellen Ruhe and Teresa Lammers to attend the OCCA Fall Conference in Columbus on November 28-30, 2017 with purchase order for mileage, lodging and registration for \$797.80.

County GeneralPurchase order to CDDW-G for Polycom video conferencing kit for \$11,307.29. Travel request for Tim Schnipke to attend the HPS Appreciation Event in Southbend IN on Nov 1-2,2017 no expenses listed.

Mr. Love moved to approve the purchase orders and travels requests.

Mr. Lammers seconded the motion

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes

Exceptions: Mr. Lammers none Mr. Love none Mr. Schroeder none

Mr. Love called the meeting to order at 8:30 a.m. with Mr. Lammers and Schroeder by reciting the Pledge of Allegiance.

Jack Betscher, Administrator discussed with Commissioners Schroeder, Love and Lammers the budget and the Sheriff's deficits for the current year that were presented. The Commissioners will be asking for quarterly updates from the Sheriff's office in the future to see why the deficits are happening. The Commissioners want to know where the money is going, they want

answers. Mr. Lammers said the Commissioners are here to help the departments do their jobs and the Commissioners need information on the operation of the department to be able to help. Mr. Lammers is in favor of giving one time bonuses in conjunction with lower permanent raises.

Jack also talked to the Commissioners about a conference call he had yesterday among the small counties, the State has made funds available (\$1.5mil) every 6 months to Sheriff's offices to reimburse the costs of certain medications for inmates. Jack tried to contact the Jail Administrator to confirm this information. The MCO tax settlement first payment has been received, the next payment will be in January. There may be more funds available depending on the State's revenue. SB 8, is a cleanup for all the loose ends on this matter. The voting machines are still being discussed and the reimbursements for them. Indigent Defense funding is also being discussed by the State. Opiate litigation also came up the small counties are not interested in signing up. The small counties do not believe they will get any money toward it anyway.

The new wellness program started yesterday, the online registration is not available until after the 1st of the year. John asked if we will have enough funding. Mr. Lammers asked if they would be getting the ROI numbers on the wellness program today.

The business agenda was held at 10:00 a.m. with Commissioners Schroeder, Love and Lammers; Jack Betscher, Administrator and Cindy Landwehr, Clerk.

Tori Sinclair and Doug Foust from CCAO met with Commissioners Schroeder, Love and Lammers, Jack Betscher, Administrator; Jeremy Maag, Kim Nordhaus and Bob Benroth, Auditor and Laurie Basinger, Fortman Insurance at 10:30 a.m. to discuss the CEBCO wellness program. A new vendor has been chosen. Doug explained the funding status of CEBCO. There has been a 5.2% increase average since the beginning of the program 8 years ago. Tori presented a summary of the discussion that will be covered today. Tori has met with each county to see what their perspective is, currently Putnam is using gift cards as incentives to the employees to participate. The incentive amounts are increasing along with the participation. Incentives are given in different forms in each county some are cash, gift cards and even penalties on premiums. The common choice is becoming the premium reduction. CEBCO is committed to continuing the incentive program for a fourth year. The participation rates with CEBCO were reviewed. With the participation levels increasing the incentive level increased also. The program may not be able to continue the incentives to be sustainable for wellness by CEBCO. Bob asked if the incentives being paid are saving the insurance rates for the counties. The people that participate in the program could be at lower health risks due to actively getting checkups. Frank Miller joined the meeting. The larger the participation within the county, it may have lower rates to pay. The counties' that are going above cash incentives completion numbers were reviewed, they have lower health risks. Tori went through each county that participates how long they have participated and the incentive they offer. Bob asked questions about the registration process with the program and if it would be easier and more user friendly. Tori explained that registration could be done over the phone as well. The incentives are committed until 2018. There is a timeline showing the progress of the incentives. Jeremy asked why 2018 participation rates could not be used as a benchmark for the future years' rates when there may not be incentives involved. Doug said that could be considered if the county is in favor. This needs to be in place before the end of the year due to paying the premium the month before. January is paid in December. Let people know sooner in the year to get it implemented by the end of the year. The options for the premium rates were reviewed. To participate it will

include the bloodwork and elective activities (dental visit, mammogram, etc). Biometric incentives may also be in place but participation will be voluntary, to gain incentive points. The individual decides what they want to participate it to get the points they needs to qualify for the incentive. The County will decide how they will pass on the incentive to their employees. It is under HIPPA to be notified who participates and what their results show. The screening that will be done in January will include a blood check with an extensive test panel with results back within 48 hours and blood pressure check. The results will include any information to improve any condition that is revealed. A weight check and BMI will not be included this year. Copies of insurance cards will not be required. Preregistration is still needed. Tori confirmed the online registration is not available yet. Mr. Lammers asked about the rate of claims versus wellness participation and rates and wants to see the information. Doug said there is information available by region not county specific. Putnam County is in the top three healthiest counties in the State that participates with CEBCO. Putnam County's biggest health issues are depression, heart and back issue. All that is being asked is to participate in the program, not a lifestyle change. It is not "Big Brother" telling you have to have do something to meet a requirement in the program. If by participating it will help to find a future problem that could be remedied or prevented in the future. Participating in the wellness program does save money on claims. There have been reductions in the high risk populations, due to the programs. Is the wellness program justified to have based on the price of the program? Tori explained that the numbers from the tests are reviewed and compared from year to year to see if there is improvement. Many preventable issues can be found through the blood checks and the annual testing that is done with the wellness program. Is Putnam County comfortable with the wellness program and able to get away from the incentive program? No decision is needed today. The wellness program is part of the package of participating with CEBCO. The differing rates that could be used were discussed.

Mr. Lammers left for lunch at 12:15 p.m.

Mr. Love and Schroeder discussed with Mr. Benroth the changes that are being implemented to the wellness program. As soon as the Commissioners make their decision they will inform the Auditor's office. Bob asked about all the different rates that could be needed if the incentives would come out of the premiums.

Mr. Lammers returned at 1:30 p.m.

Joe Burkhart stopped in to update the Commissioners on IT matters at 2:00 p.m. He talked about the cameras needed at the Recycling site. The camera that was on the car wash was removed and can be used again. The site needs to be up and ready on Dec 1. Vince said they should get what Joe H. says they need. The phone system quotes have been requested. The new servers are working great. The new software Right Stuff is up and working at the Sheriff's office. Joe explained the disaster recovery program and the process and plan for restoration which will be tested next week. Joe updated on the progress of the fishing emails there are about 18 employees on the last list of people that clicked on the emails. Joe talked about updating the phone system for all county offices. He is looking at a couple different systems and options, no prices yet. A/C for the server room is in process. Joe asked about the progress on the tower, Jack explained the Prosecutor is reviewing the agreement. Then the equipment can be removed and new added. Once that is done then the parking lot can be finished. Joe gave an update on the Public Safety Broadband conference he attended. If Kasich signs it into action then we can have access to increase bandwidth for Public Safety and it would work with

MARCS also. Mr. Lammers wants to have a 60" screen mounted in the Commissioners' office for data display, Joe suggested a TV and a Comm-stick. John suggested keeping the TV on a stand to move it down to the Assembly Room for use also.

Bob Benroth stopped in at 3:00 p.m. to talk to the Commissioners Schroeder, Love and Lammers about the casino tax payments that were received. Bob gave the Commissioners sheets showing the revenues. Bob explained the history of receiving these funds and how they were allocated. All of these funds have to be deposited into the General Fund and further allocated from there. The Townships did get some payments. The township and corporations do get most of the funds. The Library also gets some funds. Bob asked about the Commissioners thoughts on the maintenance on the Courthouse maybe next year the roof can be replaced and the masonry repaired. The Sheriff has also asked for more funding to finish out the year. The Sheriff's office is paying extra people due to the retirees and the replacements for both. The Commissioners will ask the Sheriff's office for more information regarding operations to see how they are spending their money. The Commissioners brought up the changes in the wellness program and the added rates that may be needed for the program. Bob said there may be some issues with the Health Care reporting that is required now. The SERB reporting was also discussed. Bob said to be fair to the people and the employees go with the best options. Vince said the Commissioners agreed the County should stay revenue neutral. Reducing the incentive to decrease the costs could also decrease the participation.

Mr. Love moved to adjourn for the day at 4:20 p.m.

Mr. Lammers seconded the motion.

Vote: Schroeder yes Lammers yes Love yes

Mr. Schroeder moved to approve the minutes as read from Thursday, November 2, 2017.

Mr. Love seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Love yes