

Minutes Tuesday November 28, 2017

Mr. Love called the meeting to order at 8:30 a.m. with Mr. Schroeder by reciting the Pledge of Allegiance.

Mr. Love and Mr. Schroeder discussed the recycling center, the current processes and if additional personnel would be needed for full time driver of skid steer and sorters. The Commissioners asked Alaina Siefker what Joe Hohlbein was coming in to talk about today. Alaina said when you came back from recycling complex last week, you asked to have Joe come in so they could talk to him about his plans for recycling and prep for the meeting with Brookhill. The Commissioners want to come up with a good plan to move forward. A new floor plan for the building may be needed. With the coming Christmas season the cardboard will increase and an additional bin will be needed at the new site or emptied more often. The trucks are now being kept at the landfill, that should be changed to have them closer. Are there any bays open to park the trucks inside at the Ag Complex? Vince thinks they should be able to use the bays on the north side of the building. If people come from Brookhill to sort we will have to have a budget to be able to pay them. Bill Unterbrink is just coming to view the process on Thursday. The County of Van Wert residents were forced into curbside pick-up with an increase in their taxes to pay the costs. Recycling is not a money making program. Some other options for sorters were suggested, prisoners, probationers or juveniles needing community service. The juveniles would not be able to sort during the day while in school so maybe it would be an option to work weekends. The issues of low clearance and the skid steer was also discussed.

The Soil & Water Board; Steve Liebrecht, Mark Kahle, Kyle Haselman, Jeff Duling, Jeff Giesige and Sarah Rieman met with Commissioners Schroeder and Love at 9:30 a.m. to discuss the budget and year end items. Vince asked about the tree orders and if last year was the largest order. The Commissioners purchased cotton woods last year for to plant at the landfill. Sarah passed out handout showing the programs that are available and public outreach, and how the 2017 funds were used. Jeff Giesige explained the programs and the grants funds that have been acquired for the programs. State match funds are decreasing to 70% for 2018. Vince asked if there was any other income for Soil & Water, Jeff explained that they get engineering costs for ditches done with the Engineers office. Jeff Duling asked why the Engineer's office is not getting the ditches done, nothing is getting done. Vince suggested they talk to Ryan in the Engineer's office. They do get grant funding for other projects, such as the Blanchard River Maintenance project and the Ottawa River Maintenance. Vince reviewed the 2018 request presented. Soil & Water does have some carry over approx. \$100,000. The Commissioners presented a 2% increase from last year. Health insurance is the only insurance expense. Jeff G. brought up a national suggestion of combining the Farm Service Agency and NRCS. Soil & Water does not want to see that combination it would be a detriment to the services and programs. Requests need to be made to lobby against this combination. Jeff G. can get the Commissioners more information. Sarah explained the grants that have been received and that Soil & Water have been writing their own rather than having Blanchard River Watershed Partnership write for them. Sarah explained the plans to apply for funds for the next funding years also. The increased personnel at the Farm Service Agency was discussed and the new farmer and minority farmer loans that are available through FSA.

A call was received previously from Don Croy asking what the Commissioners' support would be for the Blanchard River Watershed Partnership. Commissioners Schroeder and Love

reviewed the request that was presented in August of \$2000 for three years. Commissioners Schroeder and Love agreed to \$1500 for the three years.

Jack Betscher brought up a budget issue with the Sheriff and the increases that they are requesting. The amount is much larger than is being allocated to them with the 2018 increases.

Rob Fawcett met with Commissioners Schroeder and Love to go through the CORSA insurance renewal at 10:30 a.m. Rob presented the application and the attachments. Rob want the Commissioners to sign the application after they review. The vehicle list was reviewed and there are seven high traffic bridges that are covered. The inventory list of equipment was reviewed. Rob brought up the Health Dept., the building and equipment is insured by the County but the activities are not covered by the County under CORSA for liability. The County has to pay the bill from CORSA and cannot decline to pay for certain offices, even though the offices refuse to pay their cost allocations. There is an Attorney General opinion that exempts the Health Dept. which could include Home Health. Mr. Love questioned the insurance of the Food pavilion at the Fairgrounds. The County insures the building, but P-G booster could be insuring for contents. The hood exhaust system will be updated in the building. The boosters should be getting liability insurance under the school during the Fair. The Boosters do not want to pay for the new hood system nor do they want to have their rent increased to pay the county back for them upgrade to the hood system.

Joe Hohlbein and Tim Schnipke met with Commissioners Schroeder and Love at 11:15 a.m. to discuss recycling. Vince asked about the accumulating paper piles at the complex of items, Joe said it depends on how many helpers on what they can get done. John said he wants to talk about the help out there. Joe said Karl is there by 8:05 in the morning. Workers only there until two, very rarely until three. While there, besides brake time, they are working. John said Thursday we are going to talk to Bill Unterbrink from Brookhill Industries. Joe said if he had 2 great days of 3 workers they could get caught up no problem. Yesterday and today had 3 workers which is great. John said he doesn't think it would work to have someone from the jail. Joe said at Van Wert they paid \$9 an hour for the guard while they brought inmates out to work. Vince asked if it worked out with Brookhill back when he did it years ago. He said they were excellent workers. Vince asked if he knew how they were paid but Joe said the commissioners took care of that. John said one sorter won't work to get the job done. January/February once caught up may not need any extra help. John said maybe we can find filler work for them when bailing is slow. John asked Joe to come in on Thursday for the meeting with Bill Unterbrink. It is at 12:30 so he can make it. John asked about the wings for hopper. Joe said if we get two dump tubs, we won't need the wings. Joe invited Vince to come out sometime in his work clothes to see how things are ran out there. Vince said he should do that sometime. Joe said juveniles sort paper once in a while also. Joe said Fridays should be for maintenance. Tim said the baler gets cleaned 1x a month. Joe didn't think it had been done yet but Tim said it has and this coming Friday will be one month from that. Vince was trying to figure out about a pit and has some ideas. We should stop out there and show you. Joe said if you are keeping everything in that building, he is not hanging around. The rafter got hit the other day when they tried to just move one of the big tubs. There just isn't enough room in there. Vince asked how much room you need. Joe said you show me some buildings I can pick from and I can show you. Tim talked about the time the truck took down some power lines down behind the recycling building. Joe said what about the back side of the building that Macke is in. Tim said he will turn the lights on if they let them know what is going on. Two overhead doors in the back of the building. High

rise area on back side. Tim said it is straight across from where storing the salt. Vince showed Joe and Tim a map of the buildings out at the complex to discuss some other options with higher ceilings. Vince wants to set up a walk through. Alaina will set up a meeting at 10:30 a.m. Thursday for the guys to go to the buildings at the complex. She will let Bill know to meet us at the complex by the main door close to the tracks on the west end. Tim asked Joe if there is anything else he can do to help him out. Everyone plan on Thursday. Joe said he was just frustrated about not having a skid loader. Tim said he didn't realize they didn't have one to use or he would have taken care of it.

Mr. Love moved to adjourn for lunch at 12:45 p.m.

Mr. Schroeder seconded the motion.

Vote: Schroeder yes Lammers absent Love yes

Commissioners Schroeder and Lammers returned from lunch at 1:40 p.m. and viewing the progress of the new recycle site and the Walmart site.

Fortman/UIS Jonathan Fortman and Adam Cupp came in to talk to Commissioners Schroeder and Love, Jack Betscher and Jeremy Maag at 2:00 p.m. to discuss insurance. Jeremy asked about the requirement for spouses of employees to get insurance from their own employer based on costs. Adam wrote the requirement in 2010 and explained the purpose of the requirement to not be a financial burden to the employee and spouse. As the prices change the employer is still taking care of the employee but paying less for the family or spouse. Jack proposed a scenario of employees under 65 who both them and their spouse are under OPERS, Adam explained there are programs available, bridge insurance. There is no mechanism in play to monitor the spouse's eligibility for insurance. A request to see proof of qualification could be asked for. The difference would be if they applied for group health coverage or individual coverage. Adam does not recommend to offer group retirement benefits. Adam recommended to raise the cost differential to deter the request. Adam explained that prior conditions before the ACA insurance was not available, now with ACA it is available but it is not the best insurance nor affordable. The bridge insurance depends on years of service also. Should there be an addition to the requirement that says like or same coverage? Other policing options were discussed. OPERS has benefit specialists that will provide letters regarding eligibility for other plans. Adam passed out a SERB report showing the coverage available. The requirement is if the spouse can get insurance from their employer under \$200 per pay they must take it. Adam asked if these changes would be for 2018. Vince said it would be for 2019. There is not enough time to do recertifications for insurance. Recertifications are typically done every three years, they can be done every year. The changes to the requirements can be done now to be effective 2019. The spouse must provide the information, it cannot be inquired from OPERS by anyone. Insurance fraud opportunities were discussed. Adam and Jonathan will make suggestions for the requirements for the future and submit them to the Commissioners for their review. The IRS sets the lowest amount for deductibles on a yearly basis. Average monthly employee contributions are \$75 for single coverage, the average premium is \$605. Jonathan asked if the Commissioners would like to have recertifications done more often than three years.

Commissioners Schroeder and Love reviewed and approved the minutes from Friday November 24, 2017.

Mr. Schroeder moved to adjourn for the day at 4:30 p.m.

Mr. Love seconded the motion.

Vote: Schroeder yes Lammers absent Love yes

Mr. Love moved to approve the minutes as read from Tuesday, November 28, 2017.

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers absent Mr. Love yes